2015-2016 PROPOSED BUDGET RESPONSE TO REQUEST FOR INFORMATION

DEPARTMENT: Human Resources

REQUEST NO.: 71

REQUESTED BY: Zimmerman

DATE REQUESTED: 07/24/15

DATE POSTED: 07/24/15

REQUEST: Please provide the hourly wage bands for each of the non-sworn City of Austin employees as well as the estimated annual total wages (not including overtime and benefits) for each wage band.

Hourly Wage Bands:

- Under \$7.25/hr
- At \$7.25/hr
- Between \$7.26-\$9.19/hr
- Between \$9.20-\$10.10/hr
- Between \$10.11-\$14.99/hr
- Between \$15-\$19.99/hr
- Between \$20-\$24.99/hr
- Between \$25-\$49.99/hr
- Over \$50/hr

RESPONSE:

The table on the following page illustrates the wage bands by the aforementioned categories above. This analysis includes full-time, temporary, and summer-youth employees.

Report: As of May 1, 2015						
Hourly	Regular FT	Regular FT non-sworn	Temporary	Temporary	Budgeted:	Budget
Wage	non-sworn CoA	CoA employees	Employees	Employee	Summer/	Summer/ Youth
Bands	employees	estimated annual		estimated annual	Youth Hire	Hire estimated
		wages		wages		wages
Under	0	\$0	0	\$0	0	\$0
\$7.25/hr						
At \$7.25/hr	0	\$0	49	\$484,257	0	\$0
\$7.26 -	0	\$0	483	\$6,256,812	850	\$639,750
\$9.19/hr						
\$9.20 -	0	\$0	120	\$2,148,588	0	\$0
\$10.10/hr						
\$10.11 -	345	\$10,081,614	752	\$12,165,162	0	\$0
\$14.99/hr						
\$15.00 -	1,985	\$72,003,131	247	\$7,311,176	0	\$0
\$19.99/hr						
\$20.00 -	1,682	\$78,211,078	126	\$4,743,367	0	\$0
\$24.99/hr						
*\$25.00 -	3,980	\$283,169,203	247	\$13,196,585	0	\$0
\$49.99/hr						
\$50.00/hr	498	\$63,779,849	21	\$1,814,668	0	\$0
or more						
	8,490	\$507,244,875	2,045	\$48,120,615	850	\$639,750